

THE
ASSOCIATION
OF
PROFESSIONAL
ENGINEERS
of the Province of
MANITOBA

An Act to Incorporate
**The Association of
Professional Engineers**
of the Province of
Manitoba



H. LLOYD.

Mar. 31st 1921

CHAPTER 38

An Act respecting the Engineering Profession

[Assented to March 27th, 1920]

HIS MAJESTY, by and with the advice and consent of the Legislative Assembly of Manitoba, enacts as follows:

1. This Act may be cited as "The Engineering Profession Act."

INTERPRETATION

2. In this Act unless the context otherwise requires, the expression:

Professional Engineer

- (a) "professional engineer" means any person registered as a professional engineer under the provisions of this Act;

Practice of

- (b) "Professional engineering" or "the practice of a professional engineer" embraces the designing, supervision, the advising on the design or supervision and the advising on the making of measurements for the construction, enlargement, alteration, improvement, maintenance or valuation of public or private utilities, industrial work, railways, bridges, tunnels, highways, roads, canals, harbour works, harbours, river improvements, lighthouses, wet docks, dry docks, floating docks, dredges, cranes, and other similar work, steam engines, turbines, pumps, internal combustion engines, and other similar mechanical structures, air ships and aeroplanes, electrical machinery and apparatus, chemical and metallurgical machinery, and works

for the development, transmission, or application of power, mining operations and apparatus for carrying out such operations, municipal works, irrigation works, water works, water purification plants, sewerage works, sewage disposal works, drainage works, incinerators, hydraulic works, and all other engineering works. Provided that the execution by a contractor or his assistants of work designed by a professional engineer, or the direction of work as otherwise defined in this clause by superintendent of construction, or superintendent of maintenance, or their subordinates when working from designs or upon advice of a professional engineer, shall not be deemed to be the practice of professional engineering within the meaning of this Act;

Association

(c) "association" means the association of professional engineers of the Province of Manitoba;

Council

(d) "council" means the executive council of the association;

President

(e) "president" means the president of the association;

Registrar

(f) "registrar" means the registrar of the association;

Secretary

(g) "secretary" means the secretary-treasurer of the association;

Board

(h) "board" means the board of examiners of the association.

**THE ASSOCIATION OF PROFESSIONAL
ENGINEERS OF THE PROVINCE OF
MANITOBA**

Association a Corporate Body

3. (1) All persons registered as professional engineers under the provisions of this Act shall constitute the Association of Professional Engineers of the Province of Manitoba, and shall be a body politic and corporate, with perpetual succession and common seal.

Head Office

(2) The head office of the association shall be at Winnipeg.

May Hold Lands

4. The association shall have power to acquire and hold real estate not producing at any time an annual income in excess of ten thousand dollars, and to alienate, mortgage, lease or otherwise charge or dispose of such real estate or any part thereof as occasion may require; and all fees, fines and penalties receivable and recoverable under this Act shall belong to the association.

Pass By-laws

5. The association may pass by-laws not inconsistent with the provisions of this Act for:

- (a) the government, discipline and honour of the members;
- (b) the management of its property;
- (c) the maintenance of the association by levying fees not in excess of five dollars per annum;
- (d) the examination and admission of candidates to the study and practice of the profession;
- (e) all other purposes reasonably necessary for the management of the association.

Ratification

6. All by-laws or amendments thereto shall become effective only after ratification by two-thirds majority of the votes cast by the members of the association in good standing.

WHO MAY PRACTICE

Members—Licenses

7. (1) Only such persons who are members of the association hereby incorporated and registered as such under the provisions of this Act, or who have received a license from the council of the association as hereinafter provided, shall be entitled, within the province of Manitoba, to take and use the title of "professional engineer" or any abbreviation thereof, or to practice as a "professional engineer" or act as engineer in laying, advising on, constructing or superintending the construction of, any railway or public work or any work upon which public money is expended, the cost of which shall be in excess of one thousand dollars.

Registration

(2) Any person residing in the Province of Manitoba at the date of the passing of this Act, who is at that date and has been for one year previously practising as a professional engineer, shall be entitled to be duly registered as a member of the Association without examination, provided that such person shall produce to the council satisfactory proof of having so practised.

(3) Any person who may come to reside in the Province of Manitoba, and who at that time is a duly registered member of an association of engineers similarly constituted of any other Province of the Dominion of Canada, may become a duly registered member of the association without payment of fee for that year, if he shall produce to the council a certificate of membership in good standing in such

province, and an application for transfer of registry endorsed by the registrar of the Province in which he lately resided.

Examination

(4) *Any person not otherwise qualified as hereinbefore mentioned, and who may desire to become a registered member of the association, shall make application to the council and shall submit to an examination, or shall submit credentials in lieu of examination, whichever the council may decide, and shall be admitted to registry as a member of the association on payment of prescribed fees after the council shall have certified in writing that such examination or credentials have been found satisfactory to it.

Non-Resident of Manitoba—Temporary License

(5) Any person not residing in the Province of Manitoba, who is a registered member of an association of engineers similarly constituted of any other province of the Dominion of Canada, may obtain from the registrar a license to practice as a professional engineer in the Province of Manitoba, upon production of evidence of his registry in such other province, and upon payment of a fee of one dollar. In the event of such person being unable by reason of emergency or neglect on the part of the registrar, or for any good and sufficient reason, to obtain such license within three months of his making application therefor, he shall be entitled to practice as a professional engineer in the province for such period of three months without holding such license.

Non-resident of Canada

(6) Any person who is not a resident of Canada, but who is a member of any engineering or technical organization or society of standing, recognized by the council, may obtain a license to practise his profession in an advisory or consultative capacity.

Engineer Practising in another Province

(7) Any person who is employed as a professional engineer by a public service corporation, a private corporation, public utility or government department, whose business is normally carried on in two or more of the provinces of Canada, and who is by reason of his employment required to practice as a professional engineer in provinces other than that of his residence, may so practice in the Province of Manitoba, without holding a non-resident license, or payment of fee, if on demand of the council he produces credentials satisfactory to the council showing that he is a registered member of an association of engineers similarly constituted by some other province of Canada. It shall be the duty of such person to produce such credentials whenever so required by the council.

Engineer from Province Having No Association

(8) Any professional engineer who is a resident of some other province of Canada in which there is no association of engineers similarly constituted, may obtain a license to practice, subject to the discretion of the council.

Assistants

(9) Graduates or undergraduates of recognized engineering colleges or bona fide assistants serving under articles may during the remainder of their respective periods required for registration be engaged in professional engineering work as defined in paragraph (b) of section 2 under the guidance of professional engineers who assume full responsibility for their work, but shall not be classed as professional engineers until registered as members of the association as provided in this section. Such graduates, undergraduates or assistants serving under articles, shall at the commencement of their respective engineering courses or terms of service, be registered with the association, and such graduates, undergraduates or assistants serving under articles shall be

subject to the control of the council and to any by-laws passed by the association under section 5 but shall not be members of the association.

Military Engineers

(10) The provisions of this Act shall not apply to any person employed in actual service in His Majesty's naval, military or aerial services.

Returned Soldiers

(11) Engineers who were practising in the Province of Manitoba, and who were accepted for overseas service in the war 1914-1919 in the forces of Great Britain, or any of her allies, shall be entitled to all the rights and privileges conferred under subsection (2) of section 7 although not residing in this province at the date of the passing of this Act.

PARTNERSHIP

Partners

8. Where two or more persons are carrying on practice as professional engineers in co-partnership, only such members who are registered or licensed under this Act shall individually assume the functions of a professional engineer. A firm as such shall not be deemed to be a member of the association or be licensed to practice.

ADMINISTRATION

The Council

9. There shall be a council of management of the association to consist of a president, vice-president, and five councillors, to be elected and hold office as provided by the by-laws of the association. All members of the council must be registered under the provisions of this Act.

EXAMINATIONS

Board of Examiners

10. A board of examiners shall be nominated and appointed annually by the council subject to such approval as the Lieutenant-Governor-in-Council may require.

Joint Examining Board

11. The council shall have power to establish conjointly with any council of any association similarly constituted in one or more of the provinces of Canada, a central examining board, and to delegate to such central examining board all or any of the powers possessed by the said council respecting the examinations of candidates for admission to practice, provided that any examination conducted by such central examining board shall be held in at least one place within this province.

Age

12. (1) No person under twenty-one years of age shall be registered for admission to practice professional engineering.

Articles of service

(2) A candidate for admission to practice after the passing of this Act shall serve under articles with a registered professional engineer or registered professional engineers for four years unless he is a graduate of some recognized engineering college, in which case his term of service may include his term of instruction in such college.

Annual Fees

13. (1) Each person who is registered or licensed to practice under this Act shall pay in advance to the secretary-treasurer, or any person deputed by the council to receive it, such annual fee as may be determined by by-laws of the associa-

tion, which fee shall be deemed to be a debt due by the practitioner and to be recoverable with costs in the name of the council in any court of competent jurisdiction.

Penalty for Non-payment

(2) If any registered practitioner omits to pay the prescribed annual fee within six months of the date upon which it becomes due, the registrar shall cause the name of such practitioner to be erased from the register, and such practitioner shall thereupon cease to be deemed to be a registered practitioner; but such practitioner shall at any time thereafter, upon paying such fee, be entitled to all his rights and privileges as a registered practitioner from the time of such payment.

Must Be Paid Before License Issued

(3) The registrar shall not be required to issue a license to practice to any non-resident practitioner otherwise entitled to such license unless the fee provided for by the by-laws of the association shall have been previously paid.

Necessity of Registration

14. Any person entitled to be registered under this Act who shall neglect or omit to be registered shall not be entitled to any of the rights and privileges conferred by the provisions of this Act so long as such neglect or omission shall continue.

Right of Appeal From Finding of Council on Application for Registration

15. In the case of any refusal by the council to register the name of any person as a member of the association, or of refusal to issue a license to practice the person aggrieved shall have the right to apply to a judge of the court of King's Bench, who, upon due cause shown, may issue an order to the council to register the name of such person, or to grant him

a license to practice or make such other order upon such appeal as may be warranted by the facts, and the council shall forthwith comply with such order. Such order when so made shall be final.

Default of Registrar

16. If the registrar makes or causes to be made any wilful falsification in any matter relating to the register, he shall forfeit a sum not less than one hundred dollars.

False Registration

17. If any person shall wilfully procure or attempt to procure himself to be registered or licensed under this Act, by making or producing, or causing to be made or produced, any false or fraudulent representations or declarations, whether verbally or in writing, every such person so doing, and every person knowingly aiding and assisting him therein, shall forfeit and pay a sum of not less than one hundred dollars.

EVIDENCE

Evidence of Registration

18. The certificate of the registrar under the seal of the association shall be prima facie evidence of registration or license, or non-registration, as the case may be.

SUSPENSION FOR MISCONDUCT

Disciplinary Powers of Council

19. (1) The council may, in its discretion, reprimand, censure or suspend or expel from the association any engineer guilty of unprofessional conduct, negligence, or misconduct in the execution of the duties of his office, or convicted of a criminal offence by any court of competent jurisdiction, but shall not take any such action until a complaint under oath has been filed with the registrar and a

copy thereof forwarded to the party accused. The council shall not suspend or expel an engineer without having previously summoned him to appear to be heard in his defence, nor without having heard evidence under oath offered in support of the complaint or on behalf of the engineer. The council shall have the same powers as a justice of the peace to compel witnesses to appear and to answer under oath in the manner and under the penalties prescribed by law. The president of the council or person acting as such in his absence, or the secretary, is hereby authorized to administer oaths in such cases. All evidence shall be taken in writing or by a duly qualified stenographer.

Appeal

(2) Any engineer so suspended or expelled may, within thirty days after the order or resolution of suspension or expulsion, appeal to a judge of the court of King's Bench from such order or resolution, giving seven days notice of appeal to the council, and may require the evidence taken to be filed with the proper officer of the court, whereupon such judge shall decide the matter of appeal upon the evidence so filed and confirm or set aside such suspension or expulsion, without any further right of appeal; and, if the suspension or expulsion be confirmed, the cost of such appeal shall be borne by the engineer.

Pending Appeal, Practice Unlawful

(3) Unless the order or resolution of suspension or expulsion is set aside by such appeal or the judge or the council otherwise order, the engineer so suspended or expelled shall not practice further, except, in case of suspension, upon expiry of the period of suspension. Pending an appeal the engineer as suspended or expelled shall not practice.

PENALTIES

Penalties

20. Any person not being a registered or licensed professional engineer in the Province or who is suspended or has been expelled as provided in the last preceding section who:

- (a) practices as a professional engineer, or
- (b) usurps the functions of a professional engineer, or
- (c) assumes verbally or otherwise the title of professional engineer, or makes use of any abbreviation of such title, or of any name, title or designation which may lead to belief that he is a professional engineer, or a member of the association, or
- (d) advertises himself as such in any way or by any means, or,
- (e) acts in such manner as to lead to the belief that he is authorized to fulfill the office of or act as a professional engineer shall be liable upon summary conviction to a penalty of two hundred dollars and, in default of payment, to imprisonment for two months.

Practice, Etc., Proven by Single Act Complained Of

21. In any prosecution under the section next preceding it shall be sufficient proof of the offence alleged if it be proved that the accused has done or committed in Manitoba a single act of the kind complained of.

Summary Hearings

22. All penalties imposed under this Act, or any of them, and all sums of money forfeited shall be recoverable with costs under the provisions of "The Manitoba Summary Convictions Act."

Information

23. Any information for the recovery of such penalty or forfeiture may be laid by any member of the association or by any person appointed by the council.

Moneys to Association

24. Any penalty or sum forfeited under this Act when recovered shall belong to the association for the use thereof under this Act.

Limitation

25. No prosecution shall be commenced for any offence against this Act after one year from the date of the alleged committing of the offence.

PROVISIONAL COUNCIL

26. (1) The following persons are hereby constituted a provisional council of the association:

J. G. Sullivan
W. M. Scott
Guy C. Dunn
J. M. Laemy
W. J. Dick
W. P. Brereton

Duties of

(2) The duties of the provisional council shall be to provide the register called for by this Act, to enter therein the names of those who are entitled to registration and who apply therefor under the provisions of sub-section (2) of section 7, and to call within six months from the coming into force of this Act the first general meeting of the association for those purposes and any other organization purposes of the association; they shall have the powers conferred in this Act on the council of the association. Their powers shall cease on the election of the regular council of the association.

Operation of Certain Sections Postponed One Year

27. No provisions of this Act restricting the practice of the profession or imposing penalties shall take effect until one year after the passing of this Act.

Individual Seal

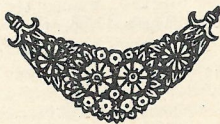
28. Every person registered under this Act shall have a seal, the impression of which shall contain the name of the engineer and the words "Registered Engineer, Province of Manitoba," with which he shall stamp all official documents and plans.

Repeal

29. Chapter 32 of the Revised Statutes of Manitoba, 1913, being "The Manitoba Civil Engineers' Act," is hereby repealed.

30. This Act shall come into force on the day it is assented to.

By-Laws of
The Association of
Professional Engineers
of the Province of
Manitoba



By-Laws

1. MEMBERSHIP

The membership shall consist of those who are registered under the provisions of the "Engineering Profession Act."

2. OFFICERS

The Council of Management of the Association shall consist of—

- A President,
- A Vice-President,
- (both of whom shall be members of council),
- Five additional councillors, of whom one shall be Secretary-Treasurer and Registrar.

3. ELECTION OF COUNCIL

At the first general meeting of the Association held on the 27th day of September, 1920, four members shall be elected, whose term shall expire at the end of the Annual Meeting to be held in January, 1922, and three whose term shall expire at the end of the Annual Meeting to be held in January, 1921.

In 1921 and subsequent alternate years three members and in 1922 and subsequent alternate years four members shall be elected to Council for a term of two years.

When vacancies occur in the Council from any cause such vacancy may be filled by the Council until the next Annual Meeting, when members shall be elected by the Association to complete any unexpired term.

4. NOMINATION FOR MEMBERS OF COUNCIL

The Secretary shall, at least thirty days before each Annual Meeting notify all members of the Association of the date and place of the Annual Meeting, and that nominations for Council as provided under this by-law will be received by him up to a date which shall be twenty (20) days before the date of the Annual Meeting. He shall enclose to each a nomination form. All nominations shall be made upon this form and shall be signed by the nominator and six other members in good standing and delivered to the Secretary's office not later than twenty (20) days before the date of the Annual Meeting.

5. VOTING FOR MEMBERS OF COUNCIL

The Secretary shall prepare and mail to each Member a blank ballot containing the names of those nominated for Council at least ten days before the date of the Annual Meeting. Ballots shall be returnable to the Secretary up to the date of the Annual Meeting. The candidates receiving the highest number of votes shall be elected.

Each ballot shall be marked for not more than the number to be elected; otherwise it will not be counted.

Only members in good standing shall be eligible to vote, to hold office or to act upon the Council.

At the Annual Meeting the required number of scrutineers appointed by presiding officer shall count the votes as handed to them by the Secretary, and shall report the result to the presiding officer, who shall make the declaration.

In the event of a tie vote between two or more candidates receiving the least number of votes to qualify, the meeting shall elect by ballot from among the candidates so tied. In the event of a further tie the Presiding Officer shall cast the deciding vote.

*Amendment Jan 1924
accompanied by the written consent
of the members shall be*

6. ELECTION OF OFFICERS

The members elected to the Council for the ensuing year shall immediately after or during the Annual Meeting assemble for the purpose of electing from their number a President, a Vice-President, a Secretary-Treasurer, who shall also be a Registrar of the Association. Four Members of Council shall constitute a quorum for the purpose of such elections.

Members of Council shall retain office until the close of the Annual Meeting, including all adjournments thereof, at which their successors are elected.

7. TERM OF OFFICE OF PRESIDENT

The term of office of the President shall be one year. The same member may not hold the office of President for more than two years in succession.

8. TERM OF OFFICE OF VICE-PRESIDENT

The term of office of the Vice-President shall be one year. The same member may not hold the office of Vice-President for more than two years in succession.

9. TERM OF OFFICE OF SECRETARY-TREASURER AND REGISTRAR

The term of office of the Secretary-Treasurer and Registrar shall be one year. The member holding this office may succeed himself as often as re-elected.

10. VALIDITY OF COUNCIL'S ACT

The transactions of the Council or a Committee of the Council, notwithstanding that it may afterwards be discovered that there was some cause for disqualification or some defect in the election, shall be as valid as if all had been regularly elected and and were qualified to act.

11. RESIGNATION OF MEMBERS FROM COUNCIL

A member of Council may at any time give notice in writing to the Council of his wish to resign, and on the acceptance of his resignation by the Council, but not before, his office shall become vacant.

12. VACATION OF OFFICE

The office of a Member of Council is vacated if he (1) ceases to be a member of the Association, (2) is suspended or excluded for any period from membership, (3) is absent for more than three consecutive months from meetings of the Council without consent of the Council.

13. AUDITOR

At the Annual Meeting in each year an auditor shall be appointed for the ensuing year.

The Secretary-Treasurer, not less than ten days before the day of the Annual Meeting of the Association, shall deliver to the Auditors the books of the Association together with a full statement of the income and expenditure of the Association for the year ending 31st December, last preceding. The Auditor shall examine into the financial condition of the Association, prepare a balance sheet and report thereon. Such balance sheet and report shall be delivered to the Secretary by the Auditor within seven days after receiving the books and statement, and the same shall be read at the Annual Meeting.

14. WHO SHALL PRESIDE

The President shall preside at all meetings of the Association and of the Council. In his absence the Vice-President shall preside. In the absence of the President and Vice-President, a Chairman shall be elected by the meeting.

The President or Chairman shall not vote, except in the event of a tie, in which case he shall cast the deciding vote.

THE SECRETARY-TREASURER AND REGISTRAR

The Secretary-Treasurer and Registrar shall conduct all correspondence of the Association and Council, attend all meetings and keep a correct record of proceedings. He shall see that all required notices are duly sent to the Members of the Association, Committee and Council. He shall receive all payments to the Association, see that the proper fees are levied and collected, and shall keep correct accounts and furnish same for audit when required.

He shall keep a register of all members, with their addresses, see that applications for admission to the Association and certificate of registration are in proper form, and be responsible for such, and such other duties as the Council may impose.

16. CARE OF FUNDS

All money received on behalf of the Association shall be deposited in a chartered bank in the name of the Association, or, if considered advisable by Council, may be invested in approved securities guaranteed by the Dominion or Provincial Governments or municipalities; said securities, if purchased, to be placed in a safety deposit vault, subject to access only on the written order of the Secretary-Treasurer and President or other person duly authorized by Council, and said securities may be disposed of on a vote of at least five-sevenths of the Members of Council.

All payments shall be made by cheque signed by the Secretary-Treasurer, and countersigned by the President, or other person duly authorized by Council.

17. BONDS

Any officer having the custody of any funds of the Association exceeding \$1,000.00 shall furnish bonds in an approved Guarantee Company for such amount as the Council may from time to time determine. The cost of such bonds shall be paid by the Association.

18. NOTICES

All notices required to be given to members of the Association shall be deemed to have been given if mailed prepaid in the Winnipeg Post Office within the time specified for such notice, addressed to the member at the address given by him to the Association. If no address has been given, then the member's address shall be deemed to be Winnipeg, and such notice shall be so addressed to the member. A declaration by the Secretary shall be conclusive evidence of the mailing of such notice.

19. ANNUAL MEETING

The Annual Meeting of the Association shall be held on the Third Thursday of January of each year, unless the said Thursday be a statutory holiday, then at such time and place as the Council may determine.

20. GENERAL MEETING

General Meetings of the Association for the transaction of general business, the reading of papers or discussion of questions of interest to the profession may be held whenever called by the President or by the Council. At least six days' notice shall be given for such meetings.

21. SPECIAL MEETINGS

Special meetings of the Association shall be held at the call of the President or Council or after the receipt of a requisition signed by not less than ten members for such meeting. Not less than two days' notice shall be given for such a meeting. The notice shall specify the special business to be brought forward, and no business shall be dealt with except that for which the meeting was called.

22. ADJOURNMENTS

Meetings of the Association may be adjourned from time to time by a resolution of a majority of

the members present. No business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

23. QUORUM

The necessary quorum for transaction of business shall be: In the case of the Annual Meeting, twenty-five; in the case of a General or Special Meeting, nine; in the case of Council Meetings, four. If, within half an hour after the time appointed for a meeting, a quorum be not present, the meeting may be cancelled or adjourned.

24. VALIDITY OF VOTE

No objection to the validity of any vote will be allowed except at the meeting and time at which such vote is taken. The Chairman of the meeting shall be the sole and absolute judge of the validity of every vote tendered at any meeting or poll.

25. MINUTES OF MEETINGS

The minutes of all meetings of the Association or Council as recorded and signed by the Chairman of a following meeting, and by the Secretary, shall in the absence of proof to the contrary, be deemed to be a correct record of the proceedings of any such meetings.

In every case the burden of proof of error shall be wholly on the person making objection to the entry.

26. COUNCIL MEETINGS

Meetings of the Council shall be held monthly at the call of the Secretary-Treasurer, at such hour and place as he shall determine. Special meetings of the Council may be held any time on the call of the President or by requisition of two members of the Council. At least twenty-four hours' notice shall be given of all Council meetings.

27. COMMITTEES

The Council may, from time to time, appoint Committees from the Membership of the Association for the purpose of facilitating business or for any other purpose, in the interests of the profession. The President and Secretary shall be ex-officio Members of all Committees.

When Committees are appointed by Council, or by the Association, the first named member shall act as convenor until the Committee shall have elected its Chairman. Committees shall report, if possible, to Council at least once per month.

28. BOARD OF EXAMINERS

The Council shall, at its first regular meeting, following the Annual Meeting, appoint a Board of Examiners. ~~whose duty it shall be to report to the Council upon all applications for examinations or registration, to make all necessary arrangements for examinations, and to hold examinations at least once each year, and to report to the Council the result thereof.~~

The Council may at any time fill any vacancies in the Board of Examiners, replace any member of the Board, or add to their number.

29. TERM OF OFFICE OF BOARD OF EXAMINERS

Members of the Board of Examiners shall hold office for one year but shall always be eligible for reappointment.

30. ORDER OF BUSINESS

A.—Association Meetings—

1. Reading and confirming or correcting minutes.
2. Business arising out of Minutes.
3. Reading and considering correspondence.

When there are applicants to be examined,

The duty of the Board of Examiners, and upon such applications for registration Jan 1924. as may be referred to it by Council,

4. Reading and considering reports of Council and Committee.
5. General Business.

At the Annual Meeting this order may be changed by the President, if necessary, to suit the business in hand.

B.—Council Meetings—

1. Reading and confirming or correcting minutes.
2. Business arising out of the minutes.
3. Reading and considering correspondence and reports from the Board of Examiners.
4. Reading and considering Committee reports and correspondence.
5. Reading and considering general correspondence.
6. Receiving applications for membership.
7. Passing accounts.
8. General business.

31. HEADQUARTERS

The Headquarters of the Association shall be in Winnipeg, Manitoba. The Council shall make such provision for office and assembly room as it may find necessary for the Association.

32. REMUNERATION OF ASSISTANTS

The Council shall have power to employ and remunerate from the Association's funds any persons required to assist in or carry on the work of the Association as it may from time to time determine.

33. LIBRARY

The Council may on instructions from the Association undertake the formation or maintenance of a library for the use of the Association, and may purchase books and periodicals, and pay for these out of the funds of the Association. It shall make such rules respecting the custody of the library as it may find advisable.

34. FEES

1. **Registration Fee**—Each applicant on applying for registration shall pay the Secretary-Treasurer \$25.00 as registration fee. In case he is refused admission to the Association this sum shall be returned.

2. **Annual Fee**—Each person who is registered under the "Engineering Profession Act" shall pay in advance to the Secretary-Treasurer of the Association on the first day of January of each year a fee of Five Dollars (\$5.00). Should a member omit to pay this fee within six months after the above date the Registrar shall remove his name from the roll of Professional Engineers of the Province of Manitoba.

Should any applicant be registered during the first six months of the calendar year he shall pay the full annual dues for that year; if registered during the last six months he shall pay \$2.50 for that year.

3. **Fees for License to Practice.**—Except as otherwise provided in the Act the fee for license to practice in Manitoba shall be set at \$25.00, such fee to be payable to the Registrar, upon application for such license.

4. **Examination Fees.**—(a)—Candidates for the General Qualification Examination under Section 7, sub-section 4, of the Engineering Profession Act, 1920, shall be required to pay a fee of \$15.00

(b)—Students under articles shall be required to pay the following fees—

For Preliminary Examination.....	\$10.00
Or if they are required to write on less than four papers, per paper.....	3.00
For Final Examination—Part "A"	15.00
Part "B"	15.00

(c) Candidates must forward the full amount specified above with their application for each examination. In the case of preliminary examination for articulated students, a refund shall be made in accordance with the above schedule, if the Board

Amendment June 1924 -
Should such withdrawal become
effective prior to July 1st a refund
of 1/2 Annual fee of that year shall be
made

of Examiners decides that the candidates need not take the full examination.

5.—Other fees and penalties shall be as set forth in the Engineering Profession Act, 1920.

35. TEMPORARY WITHDRAWAL

Any member in good standing may withdraw from active membership in this Association upon written notice given to the Secretary-Treasurer before the 31st December, in the year in which such resignation takes place. Such member may be re-admitted to full membership in the Association at any time, upon formal application to the Secretary-Treasurer, approval by the Council and payment of the Annual Fee for the year in which such application is made. A second registration fee will not be required.

Except as otherwise provided in the Act the fee for license to practice in Manitoba shall be set at \$25.00, such fee to be payable to the Registrar, upon application for such license.

36. CERTIFICATES OF REGISTRATION

The Council shall issue to each member of the Association who is regularly enrolled, a certificate of registration stating that the person whose full name is inscribed thereon is entitled to practice as a Professional Engineer "in the Province of Manitoba" in accordance with the provisions of the Engineering Profession Act. This certificate shall be signed by the President and by the Registrar and sealed with the seal of the Association.

37. MEMBER SEALS

As provided by Section 28 of the Engineering Profession Act, every person registered thereunder shall have a standard seal. Such seal shall be circular and two inches in diameter. The words "Province of Manitoba" shall appear at the top between two circular lines, and the words "Registered Engineer" at the bottom between the same lines. The name and place of business of the Engineer

shall be placed within the inner circle. The seal must make an impression. A rubber or inking stamp will not be lawful.

38. ASSOCIATION SEAL

The seal of the Association shall contain the words: "ASSOCIATION OF PROFESSIONAL ENGINEER- OF THE PROVINCE OF MANITOBA."

39. DISCIPLINE OF MEMBERS

The Council may in its discretion, discipline members, as provided in Section 19 of the Engineering Profession Act.

40. SCHEDULE OF CHARGES AND SALARIES

The schedule of professional charges and of salaries shall be those adopted by the Association from time to time.

41. INTERPRETATION

In the event of any dispute as to the meaning or intent of any of these by-laws or of any by-laws which may hereafter be made, the interpretation of the Council shall be final.

42. AMENDMENTS TO BY-LAWS

All suggested amendments or additions to the by-laws shall be submitted to Council in writing signed by not less than six members, at least two weeks before the meeting at which they are to be considered, and printed copies of such suggested amendments shall be mailed to each member in good standing at least one week before said meeting.

43. RULES OF PROCEDURE

The proceedings at all meetings shall be governed by the rules laid down in "Bourinot's Procedure" except as the by-laws of the Association otherwise provide.

January 20, 1921.

Officers of the Association of Professional Engineers of the Province of Manitoba

Provisional Council:

W. M. Scott, President

Councillors:

J. G. LeGrand,
Guy C. Dunn,

J. M. Leamy,
W. J. Dick,

W. P. Brereton.

G. L. Guy, Secretary-Treasurer and Registrar.

Permanent Council, 1920

M. A. Lyons, President.

J. G. LeGrand, Vice-President

P. Burke-Gaffney,

W. P. Breretou

D. A. Ross,

A. W. Smith

G. L. Guy, Secretary-Treasurer and Registrar.

Permanent Council, 1921

M. A. Lyons, President.

J. G. LeGrand, Vice-President.

P. Burke-Gaffney,

H. A. Dixon,

W. M. Scott,

D. A. Ross.

G. L. Guy, Secretary-Treasurer and Registrar.

Board of Examiners

E. P. Fetherstonhaugh, Chairman.

J. N. Finlayson,

J. Rocchetti,

J. G. Sullivan,

V. J. Melsted.

University Committee

J. G. Sullivan,

J. A. Hesketh,

W. M. Scott.

Publicity Committee

P. Burke-Gaffney.

APR 1 1922

Members of the
 Association of Professional Engineers
 of the Province of Manitoba

Name	Address	App. No.	Cert. No.
Affleck, Garnet	209 Oakwood Ave., City.	78	94
Agnew, C. W.	Dominion Bridge Com- pany, City.	171	267
Aldridge, Wm.	333 McGee St., City	180	91
Alexander, John Howard	198 Wal- nut St., City.	279	213
Armstrong, John	141 Glenwood Cres- cent, City.	263	230
Attwood, Charles H.	231 Chambers of Commerce, City.	33	33
Bagshawe, Frederick T.	91 Inkster Boulevard, City.	230	138
Baker, Philip Isbell	1004 Lindsay Building, City.	209	210
Baldock, John W.	224 21st St., Brandon, Man.	77	106
Barker, Arthur W.	183 Lenore St., City.	118	67
Barritt, Nelson	Winnipeg Beach, Man.	228	256
Battershill, John W.	Box 15, East Kildonan	49	49
Bayne, Herbert Aubrey	1302 Union Trust Bldg., City.	276	215
Beetham, Hugh Stanley	P. O. Box 512, Dauphin, Man.	291	257
Begg, James	McGee City Eng- ineer, Brandon, Man.	318	283
Berg, Hans E.	262 Patterson St., Norwood, Man.	192	160
Blanchard, Charles H.	Garson Quar- ries P. O., Man.	150	111

Name	Address	App. No.	Cert. No.
Bowler, John J. P.	Ste.1B, Maple Leaf Apartments, Corydon Ave., City.	285	279
Bowman, Henry A.	Dept. of Public Works, Parliament Bldgs., City	30	30
Brereton, L. R.	130 Ruby Street, City.	16	16
Brereton, Wilfred P.	223 James Avenue, City.....	39	39
Briercliffe, Henry C. D.	512 Greenwood Place, City.....	144	90
Bright, David Mussels	Ste. 17, Hecla Block, Toronto St., City.	130	165
Brockwell, Harold E.	105 Norquay St., City.....	158	50
Broughton, Wm. K.	831 Jubilee Avenue, City.....	313	285
Brown, Geo. J.	Ste. 3, 634 Broadway Ave., City.....	62	35
Brydone-Jack, Ernest E.	227 Post Office Bldg., Victoria, B. C. (C.7-Sec. 7)	9	9
Buckingham, Edgar J.	21 Parkholme Apts., City.....	235	127
Buerk, Jacob E.	Carter Halls Aldinger Co., City.....	220	186
Burbridge, Geo. H.	Dominion Department Public Works, Port Arthur, Ont.....	5	5
Burke-Gaffney, Patrick O'D	340 Linwood St., St. James, Man..	160	89
Burke, John Martin	340 Linwood Ave., St. James, Man.....	314	280
Burns, William	732 McMillan Avenue, City.....	25	25
Cameron, Chas. Frederick	Engineering Bldg., Sherbrooke and Portage, City	153	152
Cameron, Howard S.,	Morris, Man.	138	133

Name	Address	App. No.	Cert. No.
Campbell, James M.	Ste. 10, Carrick Apts., 690 Corydon Ave., City.	203	101
Campbell, Thomas Buchanan	288 Broadway Ave., City	8	166
Campbell, Vincent Henry	683 Strathcona St., City	260	242
Cantell, Mark T.	166 Donald Street, City.	148	121
Carmichael, James Irving	General Supply Co., of Canada, 85 Water St., City	292	255
Carter, Hugh C.	Public Works Department, Belize, British Honduras	178	65
Caton, Edwin V.	54 King St., City.	6	6
Cavanagh, Albert Lee	City Engineer's Dept., King and James St., City	66	167
Charles, John Leslie	Eng. Dept C. N. R., Union Station, City	309	262
Childerhose, Erwin Alfred	591 Alverstone St., City	151	232
Clarke, Thos. Walter	c-o Stewart & Cameron, Ltd., 238 Grain Exchange, City	123	163
Clendenning, Clair A.	54 King St., City.	126	93
Collinson, Francis Edward	11 The Winston, Grosvenor Ave., City	256	241
Connell, Albert G.	647 Sherbrooke St., City	80	84
Cooper, Howard Scott,	8A Fort Garry Court, City	283	243
Cooper, Ralph H.	P. O. Box 273, City.	13	13
Copeland, L. B.	Dept. of Public Works, Parliament Bldgs., City.	207	102
Corbett, Albert Harold	507 Camden Place, City	226	189

Name	Address	App. No.	Cert. No.
Corley, Frank Sidney	219 Rideau St., Brandon, Man.	221	185
Cormick, James H.	Canadian National Railways, City.....	45	61
Cowan, Edgar C.	707 McMillan Ave., City.	195	98
Craig, John	231 Chambers of Commerce, City,	252	216
D'Aeth, John Bancroft	Great Falls, Manitoba	325	293
Davidson, James McN.	889 Corydon Ave., City	56	55
Davison, John Emery	191 Chestnut St., City.....	142	169
Davies, F. DeC.	705 Notre Dame Investment Bldg., City.....	88	122
Davis, Wm. R.	130 Inkster Ave., City	167	59
Davis, John Caswell	52 LaVerandrye St., St. Boniface, Man.....	71	278
Deacon, Thomas R.	Manitoba Bridge and Iron Works, City	185	78
Dillabough, James V.	136 Eugenie St., Norwood, Man.....	173	51
Dines, William W.	223 James St., City	55	36
Dixon, Howard A.	Canadian National Railways, City	200	108
Douglas, James A.	Canadian Pacific Railway Co., City.....	95	136
Ducker, Wm. A.	Suite 34 "B," Riverview Mansions, City.....	76	83
Duncan, Andrew	487 Telfer St., City	271	217
Dunn, Guy C. B.	Office Chief Engineer, C. N. R., Toronto, Ont..	27	27
Easton, Leonard Idell	Bridge Engineer, C. N. R., City.....	70	157

Name	Address	App. No.	Cert. No.
Edwards, Harold	288 Broadway Ave., City	179	120
Ferguson, Alex. D.	Elm Creek, Man.	156	265
Ferguson, John Binning	15 Rosetta Court, Langside St., City.....	321	290
Fetherstonhaugh, Edward P.	Engineer's Dept., University of Manitoba, City.....	3	3
Findlay, Allan P.	O. Box 83, Portage la Prairie, Man.....	67	43
Finlayson, John N.	243 Elm St., City	53	104
Flint, Chas.	946 McMillan Ave., City	246	196
Forsyth, James	652 8th Ave. E., Vancouver, B. C.....	20	20
Fosness, Arthur W.	515 Union Bank Bldg., City	210	103
Fowler, Frank S.	505 Electric Railway Chambers, City.....	157	48
Fox, Charles H.	Asst. District Engineer, C. P. R.,.....	114	86
Fry, Reginald Drayson	Leland Hotel, City	316	287
Fuller, Harold P.	178 Roseberry St., St. James, Man.....	125	175
Fulton, William	162 Edmonton St., City	75	154
Garroni, Meliton C.	139 Smith St., City	91	117
Gemmel, Henry W. R.	Miniota, Man.	90	76
Gibson, Erling Peter	Langruth, Man.	254	238
Gordon, John	Mechanical Service Department, C. N. R., City....	176	208
Gordon, John Peter	P. O. Box 298 The Pas, Man.....	253	218
Gow, Duff Boyd	231 Chambers of Commerce	282	244

Name	Address	App. No.	Cert. No.
Gray, Charles Frederick	care of Jas. H. Gray, The Croft, Reigate, West Worthing, Worthing, England.....	100	124
Gunn, Cecil Herbert	511 Raglan Road, City.....	261	219
Guthrie, Lindsay Alexander	Signal Supervisor-C. N. R., Union Station, City.....	140	288
Guy, George L.	503 Tribune Building, City.....	169	63
Hagarty, Bertrand	Fort Garry Court-City	58	73
Hall, Norman McL	University of Manitoba	14	14
Harper, R. D.	145 Evanson Street, City.	102	269
Harrison, George	460 Union Station, City.....	21	21
Harrison, Noel Faure	79 Tache Avenue, Norwood, Man.....	233	193
Harry, Wilmot Earl	498 Camden Place, City.....	294	252
Haven, Frank Goldie	Humboldt, Sask.	219	146
Hazel, Fred B.	476 St. Mary's Avenue, City.....	107	71
Hazlewood, Richard Armstrong	The Pas, Man.....	238	129
Henderson, Henry B.	Pacific and Yeoman Sts., City.....	89	66
Hesketh, James A.,	Engineer's Department, C. P. R., City.....	59	41
Hill, Edgar M. McC.,	Engineer's Department, C. N. R., City.....	57	95
Hill, George Rixon	Box 283, Virden, Man.	202	153
Hobbs, Wilfred E.	Good Roads Board, Parliament Buildings, City.	34	34

Name	Address	App. No.	Cert. No.
Holden, John C.	111 Gerard St., City.	182	204
Holmgren, Eric L.	418 Sinclair St., City.	83	87
Hunt, William H.	Good Roads Eng- ineer, Selkirk, Manitoba.....	177	88
Hyde, John Francis	1302 Union Trust Bldg., City.....	278	209
Irving, Geo. F.	137 Campbell St., City.	166	172
Irving, James C.	Deloraine, Man...	241	191
James, E. W. M.	255 Balfour Ave- nue, City.....	297	245
James, Wm. A.	6A Pasadena Court, City	24	24
Johnson, Emil Einar	P. O. Box 610, Deloraine, Man.....	324	292
Johnson, Ernest N.	466 Union Sta- tion, City.....	98	201
Johnston, Bruce A.	Good Roads Board, Parliament Bldgs., City.	43	107
Johnston, Harold Leslie	56 Kate Street, City.....	290	233
Johnston, Louis	Municipal Eng- ineer, Sanford, Man.....	110	159
Jones, William Henry	33 Smith Block, Brandon, Man.....	320	289
Junkins, Sydney Edwin	Room N, Royal Alexandra Hotel, City...	208	141
Kennedy, Samuel Sinnott	162 Chest- nut St., City.....	311	263
Kent, Edward S.	321 Overdale Ave., St. James, Man.....	127	205
Kipp, Theo., Jr.	1054 Grosvenor Ave., City.....	198	99
Kirby, Thos. H.	107 Spence St., City	184	176
Knowlton, George Almas	1301 Ford St., Fort William, Ont.....	268	237

Name	Address	App. No.	Cert. No.
Lamont, Archobald W.	c-o Canadian Westinghouse Co., City..	12	12
Landon, Charles S.	254 Winchester St., St. James, Man.....	174	70
Lang, Geo. MacDonald	453 Union Station, City.....	302	259
Larson, Carl Herman	Birtle, Man...	307	240
Leamy, James M.	371 Overdale Ave., City.....	40	40
Ledger, George Noel	393 Burrows Avenue, City.....	84	131
Lee, Frank C. P. R.,	City.....	92	151
Lee, John	814 Mulvey Ave., City.	119	113
Lees, Thos.	297 Aubrey St., City.	139	173
Legge, Arthur Herbert	460 Union Station, City.....	214	145
Legrand, Joseph G.	Bridge Engineer C. N. R., City.....	10	10
Lester, James F.	Glacier, B. C.....	183	53
Lester, Leonard W.	589 Jessie Avenue, City.....	37	37
Lewis, DuGue Kirby	Winnipeg Electric Ry. Co., City.....	280	220
Lewis, Wallace A.	c-o Bridge Engineering Office, 460 Union Station, City.....	159	181
Lloyd, Frederick Lutley	55 Isabel St., City.....	243	195
Lloyd, Harold	333 Boyd Ave., City.	51	203
Lorimer, Henry	176 Aubrey St., City	237	130
Lowman, Chas. Wm.	Carman, Man.	225	188
Lyons, Manson A.	322 Linwood Ave., St. James, Man.....	128	118
Lys, Charles R.	19 Muskoka Apartments, City.....	85	68
MacDougal, D. A.	Engineer Dept., C. N. R., Union Stn., City.....	257	221
MacGillivray, John A.	Point du Bois, Man.	47	47

Name	Address	App. No.	Cert. No.
Mackay, Hugh A.	325 Overdale Ave. Deer Lodge, City.....	60	178
MacKenzie, William D.	155 Harvard Ave., City.....	54	54
MacLean, Fredrick A. W.	377 Oakwood Ave., City.....	106	85
MacTaggart, Niel B.	815 Jessie Ave., City.....	97	109
Main, Thomas Clouston	170 Langside St., City.....	284	236
Martin, Frank Henry	177 Kennedy St., City.....	286	246
Mason, Frank B.	377 Furby St., City.	187	82
Matthews, Frank Everett	261 Langside St., City.....	117	128
Mawhinney, David M.	Stonewall, Man.	7	7
Mawhinney, William G.	Selkirk, Man.	74	75
McCcoll, Gilbert B.	339 Somerset Bldg., City.....	1	1
McCcoll, Samuel E.	339 Somerset Bldg., City.....	2	2
McDonald, James M.	Swan River, Man.	281	247
McGillivray, Archibald	216 Carlton St., City.....	129	57
McKay, Geo. Smith	St. Pierre, Man.	306	254
McKay, Thos. W.	1100 Electric Ry. Chambers, City.....	112	223
McKenzie, Bertram S.	Great Falls, via Lac du Bonnet, Man.....	11	11
McKinnon, Roderick W.	Ste. N, Amulet Apartments, City.....	134	69
McLean, Douglas	Lauchlin 701 McMillan Ave., City.....	234	140
McLeod, Henry W.	C. P. R., City..	115	150
McNair, Hugh	500 Tribune Building, City.....	296	253
McPherson, David E.	36 Balmoral Place, City.....	305	248

Name	Address	App. No.	Cert. No.
McPhillips, G. A.	168 Kennedy St., City	164	222
McPhillips, Wm.	Suite 15, Tache Apts., Bryce St., City	288	235
Meindl, Joseph Andrew	St. Boni- face, Man.	213	144
Melsted, Valdimar J.	508 Paris Building, City	81	126
Michell, Humfrey G.	152 Seven Oaks Avenue, City	327	295
Michie, Victor	Engineer Morton Municipality, Boissevain, Man.	240	199
Miller, Donald J.	33 Smith Blk., Brandon, Man.	317	282
Millican, Chas. A.	378 Home St., City	312	264
Moffatt, Robert W.	Dept. Civil Engi- neers, Univ. of Manitoba, City.	26	26
Monkman, Geo. H. N.	530 Langside St., City	299	258
Mooney, John Price	231 Chambers of Commerce, City	298	286
Morris., Alex. J.	Engineering Dept., C. N. R. City	72	179
Morrison, David	122 Woodhaven Road, Sturgeon Creek, Man	229	148
Morse, Emerson H.	208 Hill St., Norwood, Man.	96	231
Morse, Graham P.	91 Dubuc St., Norwood, Man.	4	4
Morton, James Marshall	care Mani- toba Power Company, Curry Building, City	326	294
Mullins, Patrick W.	Selkirk, Man.	244	194
Murphy, James	8 Kingston Row, St. Vital, Man.	190	272
Oldham, Walter F.	Swan River, Man.	73	105
Parker, Byron Wm.	708 Dorchester Avenue, City	212	143

Name	Address	App. No.	Cert. No.
Patterson, Earl Bedford	231 Chambers of Commerce, City.....	255	224
Pearson, Frank W.	Wawanesa, Man.	205	202
Pearson, Grant Price,	Clandeboye, Man	222	147
Pender, William D.	173 Florence Avenue, City	239	162
Penfold-Blake, Herbert	363 Wardlaw Avenue, City.....	199	212
Phillips, James B.	18 Spadina Crt, St. Mary's Avenue, City.....	113	115
Phillips, Pryce Rawson,	P. O. Box 399, Birtle, Man.....	301	299
Polson, Alexander V.	94 Cathedral Avenue, City.....	32	32
Porter, John Wm.	121 Royal St., City	152	206
Porter, Thos. H.	Box 38 Portage la Prairie, Man.....	116	96
Pratt, Geo. Robert	296 Lipton St., City	82	158
Pratt, Ralph B.	710 Electric Ry. Chambers, City.....	46	46
Primeau, Albert K.	City Hall, St. Boniface, Man.....	328	297
Redmond, Augustive V.	Box 12, Union Station, City.....	63	170
Reid, John	484 Lipton St., City....	131	180
Richardson, Wm. H.	Ste. Rose du Lac, Man.	206	164
Ricketts, Sydney F.	418 Home St., City.	172	266
Rimington, Harry S.	33 River-view Apartments, Balmoral Place, City.....	170	156
Ritchie, Nelson T.	728 Furby St., City.	250	200
Roberts, T. L.	169 Linwood Ave., St. James, Man.....	36	171
Rodd, Brent T.	Dundee, Man.....	218	187

Name	Address	App. No.	Cert. No.
Robinson, Geo. H.	Arborg, Man...	211	161
Robinson, Roy C.	P. O. Box 501, Dauphin, Man.	124	168
Robinson, Wm. A.	259 Young St., City	111	123
Robison, Edward W.	Office of Div- ision Engineer, C. N. R., Fort William, Ont.	52	52
Rocchetti, Joseph	9 Claydon Apart- ments, City.....	19	19
Rogers, Geo. W.	Engineer's office, Berry St., St. James, Man.....	143	80
Ross, Donald A.	710 Electric Ry. Chambers, City.	29	29
Roxburgh, Gerald S.	36-37 C. P. R. Building, Portage and Main, City.	265	211
Ruttan, J. D.	Municipal Hall, Ft. Garry P. O., Man.....	121	174
Sanger, John W.	Point du Bois, Man.	304	249
Schofield, John	C. N. R., Toronto, Ont.	204	142
Schofield, Stewart	577 Beresford Ave., City.....	103	74
Scholefield, F. W. B.	c-o J. McDiarm- mid & Co., Myrtle and Winni- peg Sts., City.....	93	58
Scott, Hugh D. H.	Reclamation Branch, Public Works Dept., City.	149	112
Scott, James Burnett	City Survey Dept., City Hall, City.....	295	251
Scott, Walter M.	188 Montrose St., City.	15	15
Shand, Harold	1 Noble Court, City.	223	184
Sharpe, David N.	29 5th Ave., N. W., Dauphin, Man.	175	60
Shepherd, Wm. R.	P. O. Box 83, Portage La Prairie, Man.....	68	42

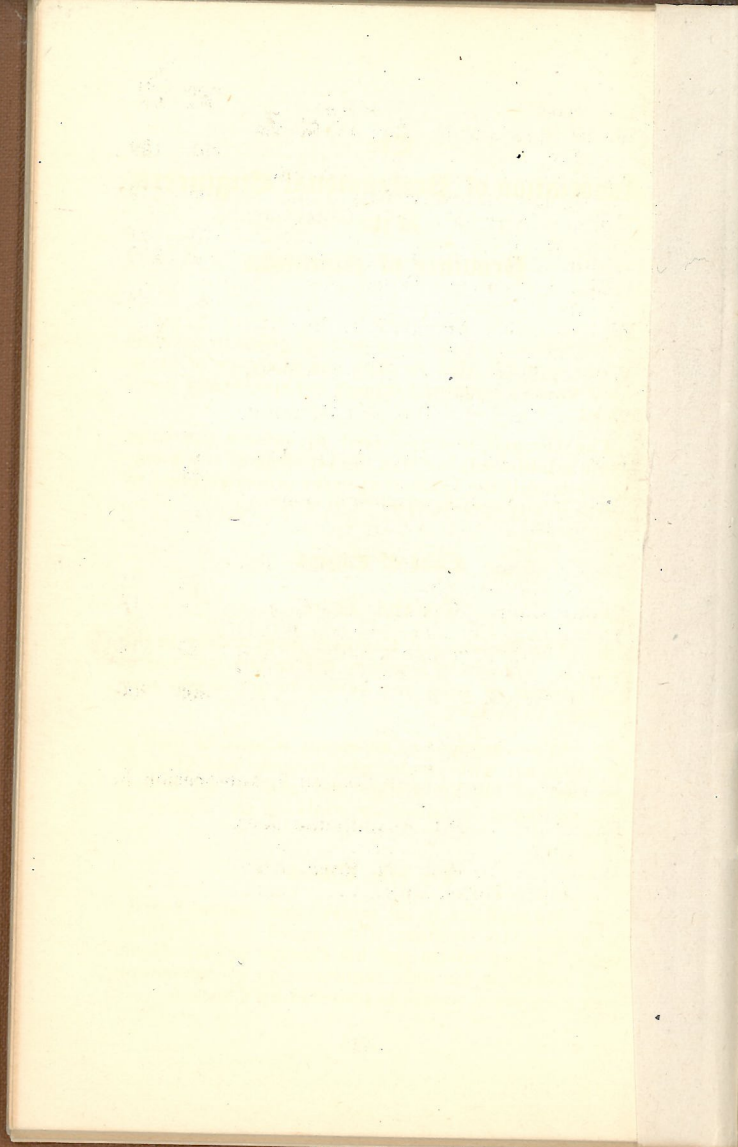
Name	Address	App. No.	Cert. No.
Shillinglaw, Walter H.	302 Russell St., Brandon, Man.....	145	149
Silcox, Leonard E.	Engineering Dept. C. N. R., City.....	232	135
Sill, Albert Jennings	Engineering Dept., C. N. R., City.....	215	183
Smith, Albert W. c-o	C. N. R. Engineering Dept., Toronto, Ont.	69	134
Smith, Alfred Penrose	Ste. 19 B. Guelph Apts., City.....	308	261
Smith, Wm. N.	311 Electric Ry. Chambers, City.....	64	79
Sprenger, Harold	Dauphin, Man...	262	250
Stainton, Henry H.	1100 Paris Bldg., City.....	17	17
Stedman, Ernest Walter,	The Air Board, Ottawa, Ont.....	330	301
St. Laurent, Jos. E.	705 Notre Dame Investment Bldg., City.	319	284
Stout, Clifford V.	Greencourt, Alta.	242	197
Street, Louis J.	612 Notre Dome Investment Bldg., City.....	28	28
Sullivan, John G.	703 McIntyre Bldg., City.....	23	23
Sutherland, Arch. J.	1005 Garfield St., City.	109	116
Sutherland, Donald G.	Selkirk, Man	201	100
Swain, Richard Joseph	106 Victoria St., St. Boniface, Man....	141	125
Tate, Norman S.	Public Works Department, City.....	86	177
Taunton, A. J. S.	Good Roads Board, Parliament Bldgs., City.	50	207
Taylor, Alexander R. M. D.	No. 4, Victoria, B. C.	293	291
Taylor, Charles	Box 191, Selkirk, Man.	258	234
Taylor, J. C. D.	604 Jubilee Ave., City.	48	137

Name	Address	App. No.	Cert. No.
Taylor, Robt. E.	C. N. R. Architects Office, 453 Union Stn., City.	61	77
Taylor, Wm. C.	203 Electric Ry. Chambers, City.	181	64
Trott, Alfred	166 Aubrey St., City.	267	225
Turnbull, Thos.	808 Preston Ave., City.	65	56
Turner, C. A. P.	Lindsay Bldg., City.	329	296
Turtle, Alfred C.	23 Evanston St., City.	227	190
Umphrey, Frederick E.	Miami, Man.	99	92
Urie, Harry R.	Minnedosa, Man.	264	226
Veitch, James	Ste. B 3, Westmoreland Apts., Preston Ave., City.	108	45
Vercoe, H. L.	109 McCaul St., Toronto, Ont.	155	275
Waddell, Neil M.	C. N. R., Brandon, Man.	240	192
Walin, Herbert S.	609 Electric Ry. Chambers, City.	247	198
Walkden, William	Asst. Bridge Engineer, C. N. R., City.	79	155
Walker, Aubrey Francis	1302 Union Trust Bldg.,	277	227
Waller, Edward G.	M. L. S., Minnedosa, Man.	289	239
Wallis, Newton J.	Public Works Department, Parliament Bldgs., City.	105	110
Wandall, H. R. C.	182 Kennedy St., City.	315	281
Warrington, Geo. A.	277 Aubrey St., City.	42	97
Waterman, Alex. B.	693 Banning St., City.	272	298

Name	Address	App. No.	Cert. No.
Weeks, Rowland E.	Box 47, Souris, Man.	231	132
Welsford, Hubert G.	Dominion Bridge Company, City.	136	119
White, Harry M.	981 Grosvenor Ave., City.	31	31
Whitman, Karl E.	Dryden, Ont.	259	229
Wilkens, Sydney	Wpg. Elec. Ry. Co., City.	44	44
Williams, Guy Arthur	P. O. Box 128 The Pas, Man.	331	300
Wilson, Thos. H.	23 Dufferin Ave., Norwood, Man.	251	228
Wilson, Thos. T.	Box 539 Dauphin, Man.	193	139
Woodman, John	504 River Ave., City.	38	38
Wright, Geo. R.	Canadian General Electric Co., City.	165	8
Young, Alex. A.	505 Electric Ry. Chambers, City.	22	22
Young, John	201 Scotia St., City.	18	18
Youngman, Walter	Good Roads Board, Parliament Bldgs., City.	35	114
Yorston, James K.	c-o Engineering Dept., C. P. R., City.	303	260

Licenses Issued under Section 7, sub-section 5.

Shanks, G. L.	351 Assiniboine Ave. City
Wilder, A. D.	Room N. Royal Alexandra Hotel, City.



The
Association of Professional Engineers
of the
Province of Manitoba

The following rules are a general guide to conduct and are not intended to deny the existence of other duties equally important though not specifically mentioned.

The Council is empowered to enforce the rules herein established, but it is the privilege of any member to consult the Council as to the proper conduct to pursue in any specific case.

Code of Ethics

To the State

1. The Professional Engineer owes a duty to the State, to maintain its integrity and its law, and not to aid, counsel or assist any person to act in any way contrary to its laws.

2. When engaged as an expert witness he shall at all times act with candor and fairness, and give, to the best of his knowledge and ability, an honest opinion based on adequate study of the matter in hand.

To His Client

3. He shall act in all professional matters strictly in a fiduciary manner with regard to any clients whom he may advise and his charges to such clients shall constitute his only remuneration in connection with such work, except as provided by Clause 6.

4. He shall not accept any trade commissions, discounts, or allowances under any circumstances, nor any indirect profit, except as provided by Clauses 5 and 6, in connection with any work which he is engaged to design or superintend or with professional business which may be entrusted to him.
5. He shall not, while acting in a professional capacity, be at the same time, without disclosing the fact in writing to his Clients, a Director or Member, or a Shareholder in, or act as Agent for, any contracting or manufacturing Company or firm or business with which he may have occasion to deal on behalf of his Clients, or have any financial interest in such a business.
6. He shall not receive, directly or indirectly, any royalty, gratuity or commission, on any patented or protected article or process used on work which he is carrying out for his Clients, without first disclosing the fact in writing to his Clients.
7. He shall not improperly solicit professional work, either directly or by an agent, nor shall he pay, by commission, or otherwise, any person who may introduce Clients to him.
8. He shall not be the medium of payments made on his Clients' behalf to any Contractor or business firm (unless specially so requested by his Clients), but shall only issue certificates or recommendations for payment by his Clients.

To His Fellow Engineer

9. He shall not attempt to injure, directly or indirectly, the reputation, prospects or business of a fellow Engineer.
10. He shall not accept employment by a Client while a claim for compensation or damages, or both, of a fellow Engineer previously employed by the same Client and whose employment has been termin-

ated, remains unsatisfied, or until such claim has been referred to arbitration, or issue has been joined at law, or unless the Engineer previously employed has neglected to press his claim, except in special cases where authority has been obtained from the Council to accept such employment.

11. He shall not attempt to supplant a fellow Engineer after definite steps have been taken towards the employment of said Engineer.

12. He shall not compete with a fellow Engineer for employment on the basis of professional charges, by reducing his usual charges and attempting to underbid after being informed of the charges named by his competitor.

13. He shall not accept any engagement to review the work of a fellow Engineer, for the same Client, without notifying such Engineer in writing, or unless the connection of such Engineer with the work has been terminated.

14. In general the Engineer should think highly of his profession, its history and traditions, and should ever act in a manner worthy of its honor and dignity.

15. A breach of any of the foregoing Rules of Conduct by any member of this Association shall be considered inconsistent with honorable and dignified deportment in his professional practice, and such a member may be deemed guilty of unprofessional conduct, and thereby subject to discipline under Section 19, sub-section 1, of the Engineering Profession Act.

Adopted November 1st, 1921.

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